

WORK, HEALTH + SAFETY POLICY

Inbilt Projects are committed to implementing and maintaining a Work, Health and Safety Management System to protect all employees, contractors and stakeholders.

The Work, Health and Safety Management System shall be in accordance with the requirements of AS/NZS 4801:2001 and relevant Acts and Legislation.

Our organisation is committed to:

- Complying with statutory requirements, codes, standards and guidelines.
- Providing a safe and healthy workplace for all employees, contractors, and stakeholders while onsite.
- Defining roles and responsibilities for workplace health and safety.
- Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services.
- Using safe working systems supported by documented safe working procedures.
- Only using materials that are safe and do not pose a risk to the environment.
- Continually improving our Work, Health and Safety performance and preventing incidents and injuries.
- Consulting with employees, contractors and stakeholders to improve decision-making on Work, Health and Safety matters.

The Work, Health and Safety Policy receives the highest priority from the management team and is communicated to all personnel connected to the company.

Inbilt Projects are responsible for the health and safety of all persons working in any operation under their control. It is the management team's responsibility to ensure that personnel who report to them are provided with the necessary instruction, training and resources to implement and be accountable for the Policy.

Employees are responsible to take care of their own health and safety and fellow workers to the extent of their capability, by following all safety rules, procedures and instructions.

The System will be reviewed when required by changes in Legislation, or when company operations require it. If altered, employees will be consulted and notified of the changes and appropriate training will be provided.

The cooperation and commitment to this System from all stakeholders within our organisation will help us achieve a zero-harm objective.

A handwritten signature in black ink, appearing to read 'DEAN BANNERMAN'.

DEAN BANNERMAN

Managing Director

24.01.2020