

# ENVIRONMENTAL POLICY

We place sustainable construction at the heart of our practice throughout the entire building lifecycle from design, construction, operation, maintenance, renovation and deconstruction. We are committed to a way of building which aims at reducing negative health and environmental impacts caused by the construction process or by buildings and the built environment.

Our organisation is committed to undertaking its activities in an environmentally responsible manner and effectively managing any risk that may impact the environment. We will manage our work activities in a manner that is consistent with the principles of ecologically sustainable construction and will deliver continuous improvement in environmental performance.

The Environmental Management System shall be in accordance with the Environment Protection and Biodiversity Conservation Act 1999 in addition to meeting the requirements of ISO14001, industry best practice.

This Environment Policy Statement receives the highest priority from the management team and is communicated to all personnel connected with the company.

Our organisation is committed to:

- All incidents, however minor, are reported to management so that appropriate action can be undertaken to prevent a repetition or to minimise risk.
- Consulting employees, contractors and clients on safety and environmental matters especially where any workplace change of practice may impact the environment or obligations.
- Reducing and recycling waste materials where possible and disposing of other waste material in a responsible manner.
- Providing all employees and contractors appropriate training courses for the type of work that they undertake so that they may complete their tasks in a competent and safe manner.
- Addressing issues that affect environmental performance on all sites for which our company is responsible.
- Ensuring all employees and contractors are responsible in actively contributing towards avoiding or minimising environmental impacts in their day to day activities. Employees must monitor the continued effective installation and operation of environmental controls within their scope of work.

Our organisation will take all steps necessary to ensure that our activities do not compromise this commitment. We will monitor, evaluate and implement any changes identified in relation to the objectives and targets we have set, to continually improve our environmental performance.

A handwritten signature in black ink, appearing to read 'Dean Bannerman'.

**DEAN BANNERMAN**

Managing Director

24.01.2020